

The commitment of the **Aluman Group** to the environment and sustainability of the products used during the provision of the service motivate the implementation of an Environmental Management System that meets the requirements of the UNE-EN-ISO 14001:2015 standard and the PEFC Chain of Custody benchmark standards *"Requirements for PEFC system users"* and *"FSC Chain of Custody Certification"*.

The Management is aware that the actions of the **Aluman Group** cause an impact on the environment and therefore takes the necessary actions to respect our environment and ensure the social welfare of present and future generations. To this end, the Management assumes the following basic principles:

- It considers essential that **all the organisation's employees are involved in the Environmental Management System** and are aware of the environmental impact of their actions and of the importance of respecting the environment and minimising their environmental impact.
- The standards set out in the System Manual shall be assumed by all employees to the extent that they are affected by them. The Quality Management System will always be under continuous improvement with the aim of upgrading all the Company's products, processes and services.
- Ensure compliance with all the applicable environmental legislation in force, in addition to the fulfilment of commitments of a voluntary nature assumed by the organisation.
- Promote the environmental training of all employees, thereby fostering greater awareness of environmental protection and of the possible consequences of their actions in terms of environmental hazards.
- Environmental protection, controlling all the potential sources of environmental impacts, also including pollution prevention, taking into account the potential impacts that could be caused by our new production processes and the possible prevention measures to avoid them.
- Promote the use of raw materials and sustainable products, providing consumers of forestry products with accurate and verifiable information on the content of PEFC/FSC certified material from sustainably managed forests or recycled material and avoiding wood from illegal logging or other conflictive sources.

The Quality Management System Policy is reviewed by Management when changes are made in the Organisation. The Policy is subject to monitoring through concrete targets and indicators, established in the Reviews made by Management, making it possible to value the effectiveness of the System.

The System Coordinator, acting on behalf and in representation of the Management, will supervise the implementation, development and maintenance of the Management System, evaluating its adequacy, effectiveness and proper application. To this end, they have the necessary authority to intervene in all the areas of the **Aluman Group**, to the extent deemed convenient. The System Policy is communicated to all Company employees and distributed, upon request, to all clients, suppliers and stakeholders.

Arteixo, 2 January 2022
Manuel Angel Pose Palleiro
Managing Director