

The Management of **Aluman Group**, aware of the importance of the necessary increase in the competitiveness and innovation of its products to develop our Company, has implemented a Quality Management System compliant with the UNE-EN-ISO 9001:2015 standard with the aim of promoting the organisational and technological development of the Company and driving competitiveness.


In order to embody this commitment, the Management has established the following R&D&I Policy, for the development of which it shall establish the necessary means and resources.

- It considers essential that **all the organisation's employees assume responsibility for the quality and environmental impact caused by their work**, in addition to encouraging the contribution of relevant suggestions and ideas that may be a basis for the innovation and development of new products.
- The standards set out in the System Manual shall be assumed by all employees to the extent that they are affected by them. The R&D&I Management System set out in this Manual shall always be under a process of continuous improvement with the aim of improving and innovating all our management processes and driving R&D&I.
- Meeting the needs and expectations of our stakeholders, i.e. clients, suppliers, employees, society, etc., ensuring that our products meet all the requirements requested by them in each of the different markets in which the **Aluman Group** operates.
- Protect the Company's interests, increasing competitiveness by means of innovation and the technological changes required by the market.
- Strict compliance with the legal requirements of clients and those defined internally in the Company.
- Enhance the knowledge and competitiveness of the Organisation in the execution of its processes and development of its products.
- Protection and exploitation of the results of its R&D&I activities in order to maintain and improve its competitiveness and positioning in the market.

The R&D&I Management System Policy is reviewed by Management when changes are made in the Organisation. The Policy is subject to monitoring through concrete targets and indicators, established in the Reviews made by Management, making it possible to value the effectiveness of the System.

The System Coordinator, acting on behalf and in representation of the Management, will supervise the implementation, development and maintenance of the R&D&I Management System, evaluating its adequacy, effectiveness and proper application. To this end, they have the necessary authority to intervene in all the areas of the **Aluman Group**, to the extent deemed convenient.

The Policy of the R&D&I Management System is communicated to all Company employees and distributed, upon request, to all clients, suppliers and stakeholders.


Arteixo, 1 June 2022
Manuel Ángel Pose Palleiro
Managing Director