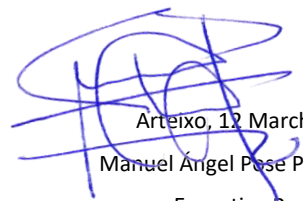


The Management of **Aluman**, aware of the importance of the necessary increase in the competitiveness and innovation of its products to develop our Company, has implemented a Quality Management System compliant with the UNE-EN-ISO 56001 standard with the aim of promoting the organisational and technological development of the Company and driving competitiveness.

Aluman, since its creation, is committed to constant evolution and innovation to meet our clients' needs and expectations in the most efficient and satisfactory way possible, thereby improving their quality of life. Research, development and innovation is key to ensuring the achievement of this goal, leading to the continuous improvement of all the products, services and production process of **Aluman**. This has always been the vision of **Aluman**, dedicating, to this end, all the necessary material and human resources to attain it.

The Vision of the R&D&I Management System, together with its policy and strategy, is communicated to all Company employees and distributed, upon request, to all clients, suppliers and stakeholders.



Arteixo, 12 March 2025
Manuel Ángel Pose Palheiro
Executive President

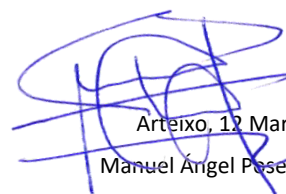
The Management of **Aluman**, aware of the importance of the necessary increase in the competitiveness and innovation of its products to develop our Company, has implemented a Quality Management System compliant with the UNE-EN-ISO 56001 standard with the aim of promoting the organisational and technological development of the Company and driving competitiveness.

In order to achieve the Company's vision, **Aluman** maintains a clear and defined R&D&I support strategy, with the creation of members of R&D&I management, who will be responsible, in general terms, for the management of ideas and information, resolution of needs and the development of innovative new products, services and production processes. By developing these new products, services and production processes resulting from R&D&I, **Aluman** seeks to position itself as a benchmark company in its sector, always characterised by the innovation and high quality of its product offering, making improvements mainly in terms of incremental levels of novelty, constantly developing or improving existing products, refining and optimising them to ensure that they always meet the most stringent requirements and optimising the necessary production process to manufacture them, guaranteeing its commitment to employee safety and health. **Aluman** will monitor the protection and exploitation of the results obtained as results of R&D&I projects, in order to ensure that its level of competitiveness in the market is maintained or improved at all times.

The Management will always take the results of the external and internal analysis reports prepared by the R&D&I Management Unit into account to define or modify its R&D&I strategy, always taking advantage of new opportunities or leveraging current strengths or striving to neutralise hazards or address any weaknesses detected. In turn, the needs or opinions of both clients and stakeholders will always be considered decisive factors when setting the course to be followed by the R&D&I Management Unit and the R&D&I Unit.

The Management will provide both the necessary material and human resources to achieve the established R&D&I strategy and policy, and the System Coordinator, in representation of the Management, will supervise the follow-up and fulfilment of the established strategy, thereby ensuring that the company vision can be achieved in the future with the support and effort of all the parties involved.

The Strategy of the R&D&I Management System, together with its policy and vision, is communicated to all Company employees and distributed, upon request, to all clients, suppliers and stakeholders.



Arteixo, 12 March 2025
Manuel Ángel Pose Palleiro
Executive President

The Management of **Aluman**, aware of the importance of the necessary increase in the competitiveness and innovation of its products to develop our Company, has implemented a Quality Management System compliant with the UNE-EN-ISO 56001 standard with the aim of promoting the organisational and technological development of the Company and driving competitiveness.

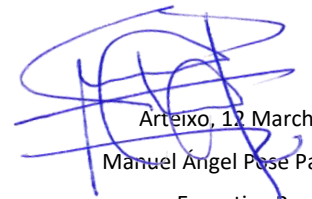
In order to embody this commitment, the Management has established the following R&D&I Policy, for the development of which it shall establish the necessary means and resources.

- It considers essential that **all the organisation's employees assume responsibility for the quality and environmental impact caused by their work**, in addition to encouraging the contribution of relevant suggestions and ideas that may be a basis for the innovation and development of new products.
- The standards set out in the System Manual shall be assumed by all employees to the extent that they are affected by them. The R&D&I Management System set out in this Manual shall always be under a process of continuous improvement with the aim of improving and innovating all our management processes and driving R&D&I.
- Meeting the needs and expectations of our stakeholders, i.e. clients, suppliers, employees, society, etc., ensuring that our products meet all the requirements requested by them in each of the different markets in which **Aluman** operates.
- Protect the Company's interests, increasing competitiveness by means of innovation and the technological changes required by the market.
- Strict compliance with the legal requirements of clients and those defined internally in the Company.
- Enhance the knowledge and competitiveness of the Organisation in the execution of its processes and development of its products.
- Protection and exploitation of the results of its R&D&I activities in order to maintain and improve its competitiveness and positioning in the market.

The R&D&I Management System Policy is reviewed by Management when changes are made in the Organisation. The Policy is subject to monitoring through concrete targets and indicators, established in the Reviews made by Management, making it possible to value the effectiveness of the System.

The System Coordinator, acting on behalf and in representation of the Management, will supervise the implementation, development and maintenance of the R&D&I Management System, evaluating its adequacy, effectiveness and proper application. To this end, they have the necessary authority to intervene in all the areas of **Aluman**, to the extent deemed convenient.

The Policy of the R&D&I Management System is communicated to all Company employees and distributed, upon request, to all clients, suppliers and stakeholders.


Arteixo, 12 March 2025
Manuel Ángel Pose Palheiro
Executive President